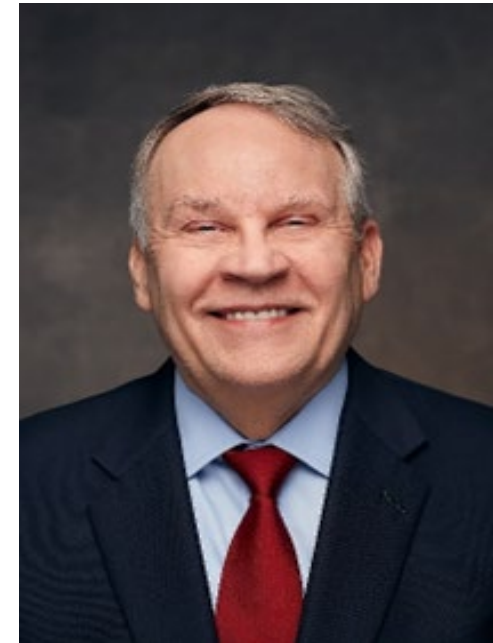




## AZZ Executive Officers

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**Tom Ferguson**  
President and Chief  
Executive Officer



**Jason Crawford**  
Chief Financial Officer



**Bryan Stovall**  
President & Chief  
Operating Officer  
Metal Coatings



**Kurt Russell**  
Chief Operating Officer  
Precoat Metals



**Tara Mackey**  
Chief Legal Officer and  
Corporate Secretary



**Tiffany Moseley**  
Chief Accounting  
Officer



**David Nark**  
Chief Marketing,  
Communications,  
and  
Investor Relations  
Officer



**Chris Bacius**  
Vice President  
Business Development