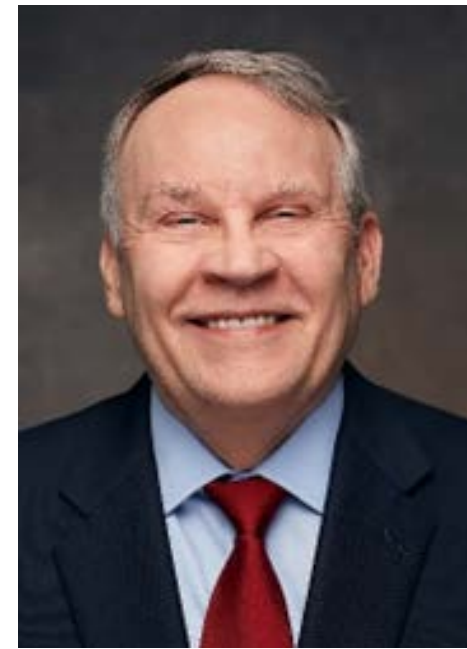




# AZZ Executive Officers

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**Tom Ferguson**  
President and  
Chief Executive Officer



**Philip Schlom**  
Chief Financial Officer



**Bryan Stovall**  
President & COO  
Metal Coatings



**Kurt Russell**  
President & COO  
Precoat Metals



**Tara Mackey**  
Chief Legal Officer and  
Corporate Secretary



**Matt Emery**  
Chief Information and  
Human Resources Officer



**Tiffany Moseley**  
Chief Accounting Officer



**David Nark**  
Senior Vice President  
Marketing, Communications,  
and Investor Relations



**Chris Bacius**  
Vice President  
Business Development